

Eric Lussier

Principal



- With more than 28 years of leadership experience, Eric has a proven track record of leading lean and operational excellence transformations resulting in accelerated operating and financial performance. As a long-term student of lean, Eric was originally trained by a Japanese sensei while he was an engineering co-op student, and he has been implementing continuous improvement practices in all processes of operating companies in diverse industries including automotive, aerospace, industrial manufacturing, financial services, healthcare, and private equity. He has also been involved with many due diligence and merger, acquisition, and integration projects.
- Prior to joining **NEXT LEVEL Partners®**, LLC, Eric served as Senior Vice President at Steel Partners for over 12 years and was the key architect of the Steel Business System and responsible for developing the culture of continuous improvement across this diversified portfolio of companies that originated in the private equity space, and later became public.
- Prior to Steel Partners, Eric spent 10 years with Sequa Corporation (ARC Automotive) serving in a variety of roles including: Master Black Belt, Global Purchasing Manager, New Product Development Engineer, and Quality Engineer. He started his career at AlliedSignal as a co-op student in the automotive sector and continued his work as a practitioner of Lean and Six Sigma tools as a certified Black Belt.
- Eric is a long-term user (since 2003) and advocate of the Strategy Deployment (“SDP”) process and has facilitated many organizations through the development and use of the tool. In addition, he has coached and participated in the Monthly SDP reviews for a variety of companies building rigor, accountability and focus into the transformation process leading to breakthrough performance and superior value creation.
- As a Lean Practitioner, Eric is a hands-on facilitator and coach of the operational excellence tools of Lean and Six Sigma, where he is passionate about building a culture of problem solving built on the pillars of continuous improvement and respect for people. He has led hundreds of kaizens in his career including: Value Stream and Transactional Value Stream Mapping (VSM/TVSM), 5S/Visual Management, Standard Work, Transactional Process Improvement (TPI), Setup Reduction (SMED), Lean Daily Management, and Root-Cause Problem-Solving.
- Eric has a Master of Science degree in Industrial and Systems Engineering from the University of Alabama Huntsville as well as a Master of Science in Industrial Engineering / Engineering Management and Bachelor of Science in Industrial Engineering from the University of Tennessee