



# BIOGRAPHY

## Mike Holland, Vice President of Lean Healthcare

**Mike Holland** is an operations and business transformational leader who spent 5 years in automotive product development, 10 years in manufacturing leadership and 5 years in healthcare lean transformation before joining *NEXT LEVEL Partners*®, LLC in November 2008 as Vice President of Lean Healthcare. Mike was formally educated in Mechanical Engineering at Ohio Northern University, in Japanese Culture & Language at The InLingua School of Language Arts and in Lean Design/Manufacturing at Nippon Seiki Co., Ltd in Japan.

In 1991, Mike joined Nippon Seiki Co. Ltd., and spent 2 years in Japan under the tutelage of a Japanese mentor learning automotive component design and lean manufacturing techniques. He then returned to the U.S. and spent two additional years leading the move of production lines and product design capability from Japan to the U.S.

Mike joined Eaton Corporation in 1994 as an applications and development engineer where he primarily served Toyota Motor Corporation of Japan and Isuzu Motors of Japan. Other roles within Eaton included Project Manager and Production Manager of a \$25M manufacturing plant start-up in Nebraska. While at Eaton, he also earned his Six Sigma Black-Belt certification, was trained by the Goldratt Institute on Theory-of-Constraints manufacturing methodology and was trained by The Covey Institute on Leading with the 7 Habits.

Mike then went to Danaher Corporation as manufacturing engineering manager in 1999. He held various manufacturing leadership roles including Lean Manager, Director of Manufacturing, Director of Quality and Vice President of Operations. During Mike's time at Danaher, he was also mentored by world-renowned lean experts from Mitsubishi and Toyota.

He progressed into healthcare in March of 2005 as the System Director of Operational Planning and Process Excellence at OhioHealth and held that position through November 2008. In that role, Mike lead the health system through system-wide implementation of Hoshin Planning and correspondingly through the adoption of rapid-cycle (or *kaizen*-based) process improvement.